



Uniform Policy (Primary)

Start Date: September 2014

Uniform Policy

As it stands, this policy has been written for use in our family of Oasis Academies. Accordingly, these guidelines cannot be Academy specific and interested parties should refer to the individual Academy prospectus or website for additional uniform requirements.

It should be noted that as a corporate policy, any changes to the Academy Uniforms will be discussed and decided upon centrally, before being implemented across the Academies.

Aims

The aims of this policy are:

- To explain the Academies' rationale for the uniform;
- To state various responsibilities;
- To set out the uniform requirements;
- To set out the Academies' policy for religious dress and symbols;
- To ensure that the Academies' policy on equal opportunities is observed.

Rationale for Academy Uniform

The Academy recognises the value of having a uniform for the following reasons:

- **Safety** – If all the pupils in our Academy wear a clearly recognisable uniform it is easy to identify strangers. On the way to and from the Academy it also affords a degree of safety as the pupils are part of a large body of young people who will look out for each other.
- **Preparation for the future** – Many jobs require staff to wear a uniform and even if there isn't a uniform there is often a dress code. Uniform helps young people get used to dressing to a prescribed standard. It also helps them know the difference between formal and informal dress.
- **Value for money** – Good quality uniform is a relatively cheap way of dressing young people for school.
- **Relieves pupils from fashion 'stress'** – An Academy uniform eliminates the stress placed on pupils to purchase and wear expensive, fashionable items.
- **Ready to learn** – Putting on the uniform is a signal you are preparing to learn.
- **A sense of pride** – We all feel proud of our young people when they are well dressed in the uniform. Uniform also helps pupils to demonstrate pride in their Academy.
- **Helps raise aspirations** – The smarter you feel the more you believe you can achieve. This is the feedback we have had from pupils.

Responsibilities

Oasis Community Learning will periodically determine the uniform requirements, taking into account the cost. This will be done in consultation with the Principal.

The Academy Council will:

- Periodically consult parents/carers and pupils on the cost;
- Determine whether there should be a remission of the cost of the uniform for some pupils.

The Principal will:

- Ensure that the requirements are published to parents/carers, pupils and staff;
- Ensure that the requirements and policies on cost and remission of cost are clearly set out in the Academy prospectus and website;
- Determine the action to be taken for breaches of the uniform code.

Parents/carers will ensure pupils have the correct uniform.

Pupils will wear correct uniform at all times.

Staff will ensure minimum uniform requirements are kept to at all times.

The Uniform

For a detailed outline of the uniform requirements please consult either the Academy Prospectus, website or the Uniform Guide, which is available through your Academy.

It is the Academy's aim to ensure that the cost of buying the uniform is reasonable.

Jewellery and Make-up

Jewellery is not permitted, except for children with pierced ears, who may wear studs on those days when they do not have swimming or PE. Earrings must be removed for PE lessons. If a child's ears have very recently been pierced they may wear their studs provided that they are covered with tape by parents/carers, before they come to the academy. Once the lesson is over they may remove the tape.

A normal watch may be worn once a child is able to use it correctly. This must be removed for PE lessons. Children with long hair should tie it up. This is essential for PE lessons.

Rules Concerning Appearance

1. Every article of clothing must be marked with the pupil's name
2. Each pupil must be responsible for his or her own clothing
3. No clothing may be borrowed or lent
4. Clothing must not be left in the academy overnight
5. Trainers may only be used for PE and break time

Uniform will be checked rigorously by all members of staff.

Lost Property

Any lost property should be taken directly to the main office for safe-keeping. Staff must not take responsibility for any of the pupils' possessions.

Outdoor wear in classrooms

Coats and other outdoor wear should not be worn in classrooms. Storage facilities will be available to pupils and should be used at all times.

Bags

Pupils will need a bag to carry books and equipment to and from the Academy; these will be stored in classrooms. A P.E. bag will be needed to transport P.E. kit, storage will be provided for these.

Compliance

No other items are permitted within the Academy. If there is any reason why a pupil cannot conform to uniform regulations contact should be made initially with the class teacher.

Requests for long term changes to uniform must be put in writing and sent to the Principal.

Photos showing the items of uniform and the way they should be worn will be made available to all families. If there are any doubts about uniform parents/carers should refer to the Uniform Guide which is available from the Academy.

Religious Dress

The Academy recognises that some pupils may wish to wear distinctive garments for religious reasons.

The Academy will determine the religious garments that will be allowed after consultation with representatives of parents/carers and local leaders of the relevant religious groups.

No dress will be allowed that covers any part of the face from forehead to neck in the interests of safety. It is vital that the Academy staff can recognise at all times who is in Academy.

Should parents/carers require their child to wear a specifically religious garment or symbol, they should contact the Academy who, after consultation, will contact the parent/carer with a decision.

Current guidelines permit the following:

- Religious head covering may be worn but must be plain, as well as of an agreed colour to be fixed upon by the Academy. In most cases, the standard colour would include black, navy blue or white, although exceptions may be made in consultation with the Academy.
- Girls may wear long, ankle-length skirts, instead of knee-length skirts or trousers.
- Girls may wear long tracksuit bottoms for PE instead of shorts.

Religious Symbols

The wearing of religious symbols or other insignia is permitted, however these will need to be covered.

Equal Opportunities

In determining and implementing the uniform policy the Academy will take account of the equal opportunities policy

Monitoring, Evaluation and Review

Oasis Community Learning will review this policy at least every two years and assess its implementation and effectiveness. The policy will be promoted and implemented throughout the Academy.